# Mind Your Business, be different.



#### **ABOUT US**

The House of Resources (THR) redefines HR Outsourcing. We provide HR services for small and large businesses. Experience straightforward HR Guidance, Expert advice, and reliable support beyond traditional business hours. Whether you require one-time or ongoing support, we provide Hassle-free Human Resource consulting, backed by experience.

### CONTACT US

E: info@TheHouseofResources.com

W: www.TheHouseofResources.com

P: (949) 866-0492

Experience Uncomplicated HR Support

## FIND BĀLANCE

### **BE PRESENT**

#### WWW.THEHOUSEOFRESOURCES.COM

#### FIND BALANCE

The House of Resources (THR) ensures employee management becomes a seamless and stress-free process. Whether you're looking for Human Resource support, simplified compliance, or solutions for workplace challenges, you can rely on us. We facilitate a simplified array of tools, information, and services covering employee needs, hiring, safety protocols, compliance, and more. Our services deliver unmatched value and assurance, designed to provide confidence in knowing your company is in capable hands. Reclaim your time with THR.

#### CONSULTING ENGINEERED AROUND YOUR BUSINESS

Navigating HR Practices and understanding the latest regulatory changes can be difficult. However, outsourcing Human Resources doesn't have to be. THR keeps it simple, offering support whenever you need it. Embrace tranguility with our seamless coverage, whether it's clarifying policies, document preparation, or advice on important matters, our expert team is here to help. Experience your path to HR solutions.

#### COMMITMENT

THR creates an environment of open-transparent dialog about our progress to ensure we deliver the utmost value and resources to our clients. Our resourceful humans are dedicated to working hand-in-hand- to achieve your HR objectives. With THR, your success is not just an outcome, it's a shared purpose and our commitment.

#### UNIQUE APPROACH

What makes THR unique is the ease and convenience of our support. We specialize in simplifying HR Challenges. Our approach is designed to provide a roadmap for compliance and efficiency.





SERVICE PACKAGES

#### CORE ESSENTIALS

When navigating business uncertainties, don't rely on incomplete information Our 'Core Essential' services ensure you have the guidance you need to navigate those gray areas effectively.

#### HR A LA CARTE

There may be times when you need assistance with project(s) or services. With our 'A La Carte' services, THR provides occasional assistance without the obligation of long-term commitments.

#### STRATEGIC IMPACT ENGAGEMENT

Take advantage of substantial cost savings by outsourcing HR services. Our 'Strategic Impact' service is designed to provide ongoing continuous Human Resource support that seamlessly adapts to your evolving business needs.

# The House of Resources, Redefining **HR** Outsourcing

#### LEGAL COMPLIANCE SIMPLIFIED Workplace conflict is inevitable, given the diversity of personalities, work styles, backgrounds, and levels of experience among employees. Employment law issues occupy a significant amount of the company's time & resources. Partner with THR to handle compliance with confidence, while avoiding lawsuits and costly termination pitfalls.

#### HANDBOOK/POLICIES

An up-to-date handbook is essential for all businesses. - large or small. It promotes uniform and consistent treatment of employees, thus reducing the risk of discriminatory treatment. Our experts can audit or develop specific handbooks/policies to ensure your content is compliant and current.

#### JOB DESCRIPTION

Whether you're starting from scratch, seeking an overhaul, or just want to fine-tune your existing descriptions, we've got you covered. We specialize in preparing job descriptions that accurately outline job responsibilities and adhere to legal standards, minimizing potential risks.

#### LEAVE OF ABSENCE MANAGEMENT SOLUTIONS

Managing LOA can be complex and time-consuming. Our services encompass leave tracking, documentation, policy compliance, communication with employees, and coordination with insurance providers. You can rely on us to handle the administrative burden.

#### RECORDS COMPLIANCE Our compliance audits cover a wide range of records, including employee personnel files, I-9 forms, evaluations, corrective actions, leave of absence documents, & beyond. We ensure your records stay structured and fully compliant.

#### EMPLOYEE INVESTIGATIONS/CLAIMS Anticipate and address workplace issues and claims before they escalate. Our services are designed to assist businesses in navigating and resolving workplace disputes and compliance challenges. We specialize in thorough, fair investigations to protect your business and its reputation. Trust in our experts to identify risks, prevent dissimilarities, and minimize employer liability.

